

PERSONNEL COMMITTEE

20 June 2005

EXTRACT OF MINUTES OF MEETINGS

REPORT OF CITY SECRETARY AND SOLICITOR

Contact Officer: David Blakemore Tel: 01962-848221 email dblakemore@winchester.gov.uk

RECENT REFERENCES

Workforce Development Plan – 23 March 2005 – CAB1045

EXECUTIVE SUMMARY:

This report contains a minute extract that the Committee may wish to refer to regarding the item referred to above.

RECOMMENDATION:

To consider and make any necessary decisions on the matters contained in the minute extract.

PERSONNEL COMMITTEE20 June 2005EXTRACT OF MINUTES OF MEETINGSReport of City Secretary and Solicitor**CABINET – 23 March 2005****WORKFORCE DEVELOPMENT PLAN**

(Report CAB1045 refers)

One Member queried whether it was possible for the Council to operate a more flexible approach to progressing staff without being confined within the boundaries of existing posts. For example, if there was a requirement within a department, funding was available within existing budgets, and the particular member of staff had demonstrated the necessary ability, it should be possible to progress to a higher grade, possibly beyond the existing salary scale, rather than the department having to establish a new post for this purpose. It was agreed that these comments be forwarded to the Personnel Committee for consideration at its meeting on 20 June 2005.

Cabinet agreed to the following for the reasons set out above and outlined in the report.

RESOLVED:

That the Workforce Development Plan be approved and the following comments outlined above be forwarded to Personnel Committee for consideration at its meeting on 20 June 2005.